

MAN Truck & Bus SE



MAN Truck & Bus SE · Postfach 50 06 20 · 80976 München

H. E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

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UN Global Compact

Dear Mr. Secretary-General,

We are pleased to confirm that MAN Truck & Bus SE supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainability Development Goals. MAN Truck & Bus SE will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our Company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.

Vorstand: Dr. Ing. h.c. Andreas Tostmann (Vorsitzender)
Michael Kobriger · Holger Mandel · Göran Nyberg
Bernd Osterloh · Dr. Frederik Zohm

Sitz der Gesellschaft: München

Registergericht: Amtsgericht München · HRB 247520
USt-IdNr. DE811125281

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- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption)
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Yours sincerely,

Dr. Andreas Tostmann
Chief Executive Officer
MAN Truck & Bus SE

Bernd Osterloh
Chief Human Resources Officer
MAN Truck & Bus SE

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MAN SE
Vorstand

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Munich, 15. November 2010

Entry into the UN Global Compact by January, 1st 2011

Dear Mr. Secretary-General,

I am pleased to confirm that MAN SE supports the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals.

MAN SE will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy.

Sincerely yours,



Dr.-Ing. Georg Pachta-Reyhofen
Chief Executive Officer
MAN SE



Jörg Schwitalla
Chief Human Resources Officer
MAN SE